



**VACANCY
RE- ADVERTISEMENT**

REFERENCE NR	:	VAC02071 & 2072
JOB TITLE	:	Senior Data Analyst X2
JOB LEVEL	:	D1
SALARY	:	R 374 608– R 624 346
REPORT TO	:	Lead Data Architect
DIVISION	:	Application Development
Department	:	Application Development
LOCATION	:	SITA Erasmuskloof
POSITION STATUS	:	24 Months - Fixed Term Contract (Internal/External)

Purpose of the job

To manage and provide data analysis and be responsible for the data migration function of ICT solutions in government in accordance with SITAs standardised methodology.

Key Responsibility Areas

- Participate in planning and requirements gathering sessions
- Manage and perform the data management process to facilitate the establishment of the strategy and plan
- Manage and perform the business blueprint stage of the data management process to establish data requirements / specifications, mappings, flows, and solution design
- Manage and perform the solution implementation stage of the data management process to establish a data strategy
- Manage and perform the implementation the data cleansing, migration of data from the Legacy system;
- Manage and perform the post go-live support of implemented data solutions
- Participation in the acquisition of data solutions and related tender specifications
- Manage stakeholder expectations

Qualifications and Experience

Minimum: 3-year degree/diploma in Information Technology or Project Management or related.

Experience: 5 - 6 years relevant experience with the required technical expertise in the Big Data Environment. Including experience:

- o Data analytics (collect, organize, analyse, and disseminate significant amounts of information with attention to detail and accuracy)
- o Data modelling; Reporting tools; Data management tools; SQL; JSON; ETL tools; Apache Hadoop; Apache Spark; Oracle DB, MySQL, MSSQL Server; Legacy Development language i.e. Natural/Adabas; and Solid experience in the analysis of Government legacy systems.

Technical Competencies Description

Knowledge of: Government ICT Solutions (unique, common and transversal); Business process design; Government regulations; Understand current legacy business and system processes; ICT business environment and landscape; Service Management frameworks; Implementation Methodologies; Specific knowledge per discipline: ICT Solutions (unique, common and transversal systems); Functional knowledge of the discipline being implemented. (e.g HRM, ECM etc); System integration; Data Migration and Mapping; Legacy systems Interface; Solution Development Lifecycle (SDLC); and solution testing.

Skills: Monitoring and reporting skills; Capacity planning and resource management; Change Management; Quality Management; Partnership Management; Negotiation skills; Programme Management; Project Management; Communication skills, (verbal, written and presentation); time management; and analytical skills.

Other Special Requirements

The incumbent will be required to consult and interact with high profile Government officials and suppliers. Extensive travel will be required.

How to apply

Kindly send your CV to: Puleng.recruitment@sita.co.za

Closing Date: 20 August 2021

Disclaimer

SITA is an Employment Equity employer and this position will be filled based on Employment Equity Plan. Correspondence will be limited to short listed candidates only. Preference will be given to members of designated groups.

- If you do not hear from us within two months of the closing date, please regard your application as unsuccessful.
- Applications received after the closing date will not be considered. Please clearly indicate the reference number of the position you are applying for.
- It is the applicant`s responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA).
- Only candidates who meet the requirements should apply.
- SITA reserves a right not to make an appointment.
- Appointment is subject to getting a positive security clearance, the signing of a balance score card contract, verification of the applicants documents (Qualifications), and reference checking.
- Correspondence will be entered to with shortlisted candidates only.
- CV`s from Recruitment Agencies will not be considered.